

ISPI

EPSO COMPETITION 2019

Programme





Day 1 – 31 January 2019

The EPSO System and the Pre-Selection – Part I

- 9.30 - 9.40 Welcome & Introduction
- 9.40 - 10.10 Overview of EU Career Opportunities in Brussels and Beyond
- 10.10 - 11.00 The EPSO Recruitment System from A-Z
- 11.00 - 11.15 Coffee/Tea Break
- 11.15 - 12.15 The Abstract Reasoning Test: Methodology and Tips
- 12.15 - 13.15 Lunch
- 13.15 - 14.15 Simulation: Abstract Reasoning Test + Evaluation of Answers
- 14.15 - 15:15 The Situational Judgement Test: Methodology and Tips
- 15.15 - 15.30 Coffee/Tea Break
- 15.30 - 16.30 Simulation: Situational Judgement Test + Evaluation of Answers
- 16.30 - 17.00 Debriefing, End of Day Q&A



Day 2 – 1 February 2019

The EPSO System and the Pre-Selection – Part II

- 9.30 - 9.40 Recap
- 9.40 - 10.40 The Verbal Reasoning Test: Methodology and Tips
- 10.40 - 11.00 Simulation: Verbal Reasoning Test + Evaluation of Answers
- 11.00 - 11.15 Coffee/Tea Break
- 11.15 - 12.15 The Numerical Reasoning Test: Methodology, Tips & Examples
- 12.15 - 13.15 Lunch
- 13.15 - 13.40 Simulation: Numerical Reasoning Test + Evaluation of Answers
- 13.40 - 14.40 The Organising & Prioritising Test: Methodology, Tips & Examples
- 14.40 - 15.10 Basic IT Literacy: Methodology, Tips & Examples
- 15.10 - 15.25 Coffee/Tea Break
- 15.25 - 16.25 How to Prepare for the E-Tray Exercise
- 16.25 - 17.00 Final Thoughts & Questions



Day 3 – 2 February 2019

The EPSO Assessment Centre

- 9.30 - 9.45 Introduction
- 9.45 - 10.15 The Assessment Centre: what it is, how it works, competence vs knowledge
- 10.15 - 11.00 Motivational Interview: what to expect?
- 11.00 - 11.15 Coffee/Tea Break
- 11.15 - 12.30 The Competency Based Interview (Hot Seat Format)
- 12.30 - 13.30 Lunch
- 13.30 - 15.00 The Oral Presentation (Hot Seat Format)
- 15.00 - 15.15 Coffee/ Tea break
- 15.15 - 17.00 Group Exercise (Hot Seat Format)
- 17.00 - 17.30 Tips, tricks and conclusions - final Q&A